

LEADERSHIP-DEVELOPMENT SERVICES

We'll achieve your "impossible" faster—
with focus and no friction.

A clear vision, realized faster + cross-organizational alignment + heightened innovation + increased retention + smoother communication = greater productivity



7 QUALITIES OF EFFECTIVE LEADERSHIP

- 1 Leadership = focusing on what matters.
- 2 *Great leadership is possible everywhere and from anyone.*
- 3 Effective leaders know their why, and commit to clearly communicating it across the organization.
- 4 Leadership requires strategic thinking, high trust, innovation mindset and full accountability.
- 5 Leadership (and mentorship) is critical in elevating performance.
- 6 Leaders set the conditions for high performance by valuing diversity, fostering collaboration and inspiring commitment.
- 7 Inspiring leaders walk their talk by modeling and rewarding behaviors that enable performance and business imperatives to thrive.

ENLIST ENSPARK TO TRANSFORM YOUR TEAMS, SO THAT AT EVERY LEVEL, YOUR ORGANIZATION:

- ✓ **CREATES** and activates your strategic vision.
- ✓ **UNLEASHES** previously untapped talent, strengths, wisdom, energy, and creativity to reach otherwise unreachable business objectives.
- ✓ **BOOSTS** staff buy-in for more collaboration, cohesion, and energy.
- ✓ **ENGAGES** in more transparent, high-trust, conversations that forge clear strategies for new market development.
- ✓ **GENERATES** individual and collective commitments that elevate organizational performance.
- ✓ **BUILDS** a high-innovation, high-performance culture where everyone walks the talk.

WE'LL GET THERE VIA:



ROLE CLARITY: *everyone* knows how their role fulfills your why, your vision, and your goals.



PEER COACHING: individuals elevate performance in a safe space via feedback and accountability.



MENTORSHIP: senior leaders and staff engage in meaningful dialogs to move the dial on what matters *most*.



JOB CRAFTING: align staff talents to projects to foster innovation and commitment.



STRETCH GOALS: teams commit to difficult—but *achievable*—projects and tasks.



ROTATE PROJECT LEADERSHIP ROLES: Boost ownership, innovation, and team success by empowering leadership among different project managers.



FORMAL TRAINING: staff taps opportunities to gain new skills and knowledge.

LET'S FUEL WHAT'S NEXT:

- > [EnSpark team credentials](#)
- > [Client case studies](#)
- > [Leadership development services summary](#)

Schedule your free 30-minute Discovery Call about strategic planning

CALL:
202-257-5528

HOMEBASE:
Washington DC